

walking...  
**WORTHY**

**Gifts for Walking Worthy**  
**Ephesians 4:7-16 Discussion Questions**

1. When the worship team switched instruments, the music didn't sound. Have you ever experienced a situation where someone (maybe you) was not operating within their gifting?
2. Have you thought much before about spiritual gifts? Was there anything new/different from the text/sermon that helped you think about spiritual gifts?
3. In the text, Paul transitions from talking about unity (vv.1-6) to talking about diversity (vv.7-16). Diversity is an important part of unity. What are some examples of ways we should be unified what are areas where we should have diversity?
4. Read Ephesians 4:7. Paul says each one of us has been given a gift. Can you say with confidence that you have a gift? What do you believe is your strongest gifting (see list below)?
5. Paul says our gift is given according to the measure of Christ's gift. This means there are some things that are not our gifting. What is an example of an area that is not your gift? Is this a gift you can ignore?
6. Since Christ has given gifts according to the measure of his gift, this also means there will be some people who will have this same gift to a greater/lesser degree. Have you experienced this? What does it look like to have a healthy attitude toward your gifting?
7. According to vv.8-10, what is the relationship between our gifting and what Christ has accomplished? Why is it important that we consider our gifting in relationship to what Christ has done?
8. Read Ephesians 4:11-12. Is this biblical paradigm for ministry consistent with the paradigm for ministry of most Christians and churches today? If not, why not?
9. One key for developing your spiritual gift is to ask, what is the need? What would be the consequences if someone seeks to develop their gift apart from the need of God's people?
10. Why is it important to discover the gift you enjoy? Why is it important to get input from others about your gift?
11. In what ways are you using your gift to be a good neighbor and minister to the people God has placed around you right now? If you're not, what steps could you take to do this?

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## Spiritual Gifts List by Gene Wilkes

**Leadership**—Leadership aids the body by leading and directing members to accomplish the goals and purposes of the church. Leadership motivates people to work together in unity toward common goals (Rom. 12:8).

**Administration**—Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12:28).

**Teaching**—Teaching is instructing members in the truths and doctrines of God’s Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).

**Knowledge**—The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God’s Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).

**Wisdom**—Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).

**Prophecy**—The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1 Cor. 12:10; Rom. 12:6).

**Discernment**—Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12:10).

**Exhortation**—Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry (Rom. 12:8).

**Shepherding**—The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).

**Faith**—Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9).

**Evangelism**—God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11).

**Apostleship**—The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1 Cor. 12:28; Eph. 4:11).

**Service/Helps**—Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).

**Mercy**—Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12:8).

**Giving**—Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom. 12:8).

**Hospitality**—Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).